



OIP
Sensor Systems



OIP
Land Systems



OIP
Space Instruments

OIP – Program Manager Defense

Your Role

As our Program Manager, you'll be the driving force behind programs that shape the future of defence technologies. You'll ensure projects run smoothly, on time, and within budget, while being the trusted partner for our customers. Your responsibilities include:

- Designing, monitoring, and adjusting global project plans — balancing scope, timing, and budget in close collaboration with sales, operations, engineering, and purchasing
- Acting as the key figure and first point of contact for customers, guiding them through every stage of program realization and follow-up
- Building and leading a strong project team, coordinating, managing, and coaching them to deliver excellence
- Spotting new business opportunities in both technical and commercial domains, and sharing your vision with colleagues to drive growth
- Ensuring contractual agreements are met across specifications, planning, and quality standards
- Driving continuous improvement by identifying risks, proposing solutions, and implementing best practices
- Representing the program internally and externally, aligning stakeholders and ensuring clear communication at all levels

Your Profile

- Higher engineering education
- Proven experience in project management, ideally in an international context
- Strong persuasive power and excellent communication skills in English and French
- Knowledge of optical systems is an asset, as well as experience in defence or projects
- Willingness to travel and stay abroad on a regular basis when required by the program

What We Offer

- A competitive salary package, including:
 - A Company Car
 - Group & hospitalization insurance
 - Meal vouchers
 - Internet allowance
 - Flexible working hours & 30 holidays
 - Possibility for occasional telework

- Extensive learning and development opportunities
- An inspiring and high-tech work environment:
 - Be part of a motivated and enthusiastic team
 - Growth opportunities and professional development in a high-tech industry
 - The chance to shape programs that matter globally in defence and space

<https://www.oip.be>